

APPLY ECONOMICS TO REAL-WORLD ISSUES



CONTENTS

About Us	3
Our People	4
Our Work	5
Diversity & Inclusion	6
Global Leaders	7
Your Career	8
Why Us?	9
Join Our Team	10
How to Apply	11



ABOUT US

One of the world's leading economic consulting firms, Compass Lexecon provides law firms, corporations and government clients with clear analysis of complex issues.

Our experience and expertise apply to virtually any question of economics, in any context of the law or business. Our experts and staff are known for developing a thorough understanding of the issues that our clients face, relating those issues to relevant economic theory, supporting our analysis with solid and persuasive empirical evidence, and presenting our findings in an understandable manner.

Compass Lexecon provides expert economic advice on competition policy, antitrust, securities, intellectual property, accounting, international arbitration, valuation and financial analysis, bankruptcy and financial distress, derivatives and structured finance, class certification and other matters across a broad range of industries including securities and financial markets, telecommunications, energy and natural resources, transportation, and retail. Our clients include Fortune 500 corporations, major law firms, and governmental agencies.



OUR PEOPLE

Our global network of world-renowned economists and academic affiliates brings a diverse set of skills and experience in empirical analysis combined with deep sector expertise and cutting-edge data science tools and techniques.

What Differentiates Compass Lexecon?



Sought-After Expertise

Our award-winning practices are led by some of the most recognized and respected economic thinkers in the world.



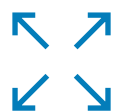
Culture

We offer a friendly, supportive and collaborative environment - one in which everyone is able to contribute and excel.



Experience

Our collective expertise enables us to undertake the largest, most complex global projects and deliver unparalleled expert advice to our clients.



Size

We are one of the world's largest economic consulting firms with more than 825 employees globally.



Global Reach

We have 21 offices across four continents and have advised clients before regulatory agencies and courts in dozens of countries.

Our practices are led by some of the most recognized and respected economic thinkers in the world, including:

2

Nobel Prize Winners in Economics

6

Former Deputy Assistant Attorneys General for Economics at the U.S. Department of Justice

1

Former Chief Economist at the Hong Kong Competition Commission

1

One former Chief Competition Economist at the European Commission

2

Former Chief Economists at the Federal Communications Commission

2

Former Chief Economists at the Securities and Exchange Commission

1

Former Chief Economist at the UK Competition Commission (now the CMA)

OUR WORK

We provide expert economic advice related to competition, regulation, intellectual property and damages litigation in dozens of jurisdictions and across all industries. Each case presents a new challenge and opportunity to develop your knowledge, and a variety of skills across sectors.

Microsoft/ Activision Merger

Compass Lexecon was retained by Microsoft and Activision Blizzard to provide economic analysis and expert testimony regarding the competitive effects and procompetitive efficiencies arising from Microsoft's proposed acquisition of Activision. The proposed vertical merger is opposed by the U.S. Federal Trade Commission, which sought a preliminary injunction in federal court in the Northern District of California to halt consummation of the merger while the FTC's administrative court process proceeded. Relying on the testimony of one of Compass Lexecon's experts, the judge denied the FTC's request for a preliminary injunction, allowing the companies to continue with the largest tech merger in history.

Meta Consumer Privacy Suit

In December 2018, the District of Columbia ("DC") filed a complaint in DC Superior Court against Meta Platforms, Inc., formerly known as Facebook, Inc., alleging violations of DC's Consumer Protection Procedures Act. Our team provided economic advice to Meta in response to the complaint. We evaluated Facebook's data privacy policies and privacy settings and filed an expert report that put Facebook's written policies in the context of changes over time in the ways consumers understand privacy and how they use Facebook. Compass Lexecon showed that, over its history, Facebook's policies and settings were comparable to, and at times more progressive than, benchmark policies and settings of competing apps. The Court agreed with Compass Lexecon's findings and granted Meta's motion for summary judgment in June 2023.

Creative Artists Agency's Acquisition of ICM Partners

Compass Lexecon provided economic advice in relation to Creative Artists Agency's ("CAA") acquisition of ICM Partners. The transaction combines two of the leading Hollywood talent agencies, representing high-profile talent in television, film, sports, music, publishing, and other areas. The transaction was investigated by the US Department of Justice and the UK Competition and Markets Authority. Compass Lexecon submitted a report detailing how the merger would not raise concerns related to employment of talent agents, addressing the topic of labor and competition issues. Additionally, we provided numerous papers and provided other submissions to the US DOJ analyzing the competitive effects of the merger. The UK CMA cleared the transaction unconditionally in November 2021 and after an extensive investigation that included a highly involved second request process and several presentations to Department of Justice staff, the DOJ closed its investigation on June 28, 2022.

DIVERSITY & INCLUSION

Compass Lexecon is committed to fostering an inclusive work environment where acceptance of individual differences and equal opportunity is part of the fabric of our firm.

Our success as a leading global economic consulting firm requires attracting the best people from every talent pool. We are dedicated to creating an inclusive and high-performing culture in which all employees can grow their careers and achieve their full potential. Compass Lexecon's Diversity, Equity, and Inclusion efforts extend globally and include strategies and initiatives aimed at attracting, developing and retaining diverse talent.

Our commitment to diversity, equity, and inclusion is guided by three core objectives:

1

To create an open workplace where diverse talent thrives.

2

To enable productive dialogue around diversity and inclusion to educate and de-stigmatize.

3

To contribute to a better society by using our skills to support inclusion, equality and justice in the community.



GLOBAL LEADERS IN ECONOMIC CONSULTING

Our economists have received numerous accolades.



Leading Competition Economic Consulting Firm

Global Competition Review recognized Compass Lexecon as one of the leading competition economic consulting firms for the seventeenth consecutive year.



Competition - Economists 2022

We have more professionals recognized in the who's who legal competition economists than any other economic consultancy, with 44 professionals globally, including 7 thought leaders.



Top Ranked In Chambers Litigation Support 2023

Compass Lexecon is ranked as a 'Band 1' firm by Chambers & Partners in the Economic Analysts - Global-wide category.



Top Expert Witness Firm 2023

Compass Lexecon is listed as one of the top three expert witness firms in the GAR 100 Expert Witness Firms' Power Index.



Competition Economics Firm of the Year 2022

Who's Who Legal awarded to Compass Lexecon for the eighth consecutive year.



Arbitration - Expert Witness Analysis 2023

Compass Lexecon has 21 experts recognized in the Who's Who Legal: Arbitration Expert Witness analysis globally, including 8 experts named among the Global Elite Thought Leaders in Arbitration, receiving the highest number of nominations.



Economist of the Year 2023

Global Competition Review awarded to Senior Managing Director, Mark Israel.



YOUR CAREER

From day one, you become an integral part of the project team with the crucial role of helping clients understand the fundamental economic issues underlying the case. This involves researching and applying economic theory, supporting it with empirical analysis and communicating advice to the client in a clear and concise way.

Our Analysts usually join us after obtaining a bachelor's or master's degree in a quantitative field from a leading university.

Analysts are expected to demonstrate initiative, sound analytical judgment and strong qualitative skills. With experience, training and close collaboration with Senior Economists, our Analysts go on to become skilled Economists capable of recommending and implementing appropriate research and analysis in support of complex cases.

Economist positions are also available to individuals with a Ph.D. in Economics, other advanced degrees, or several years of work experience in a related field.

At Compass Lexecon you will:



Perform industry and market research



Review literature to support economic arguments



Collect and understand client and market data



Conduct empirical and econometric analysis



Draft presentations, reports, and memos



Participate in client meetings and conference calls

WHAT DIFFERENTIATES COMPASS LEXECON?



Sought-after expertise

Our award-winning practices are led by some of the most recognized and respected economic thinkers in the world.



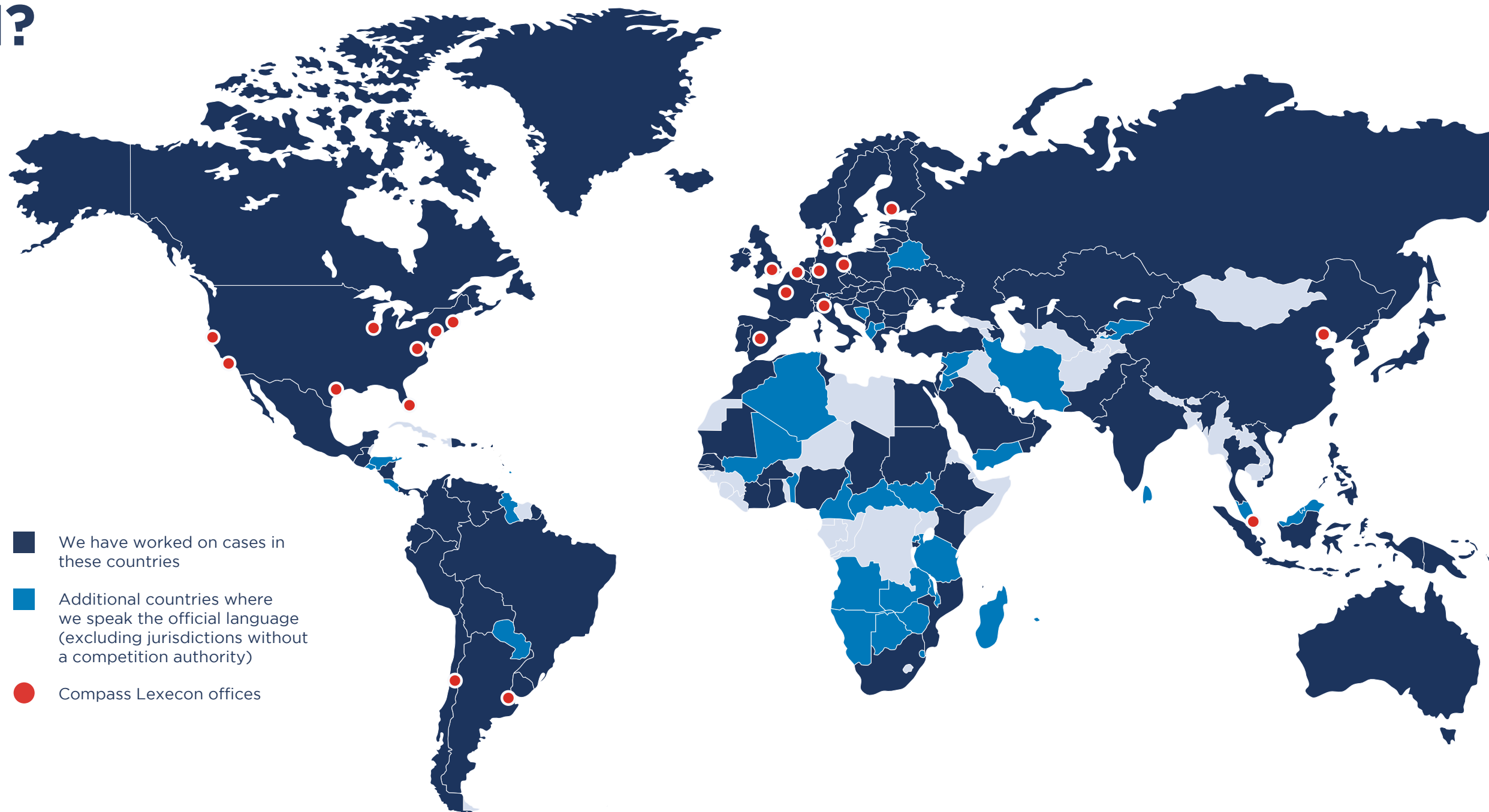
Experience

Our collective expertise and global presence enables us to undertake the largest, most complex global projects and deliver unparalleled expert advice to our clients during critical antitrust and regulatory investigations.



Culture

We offer a friendly, supportive and collaborative environment – one in which everyone is encouraged to contribute and excel.



JOIN OUR TEAM

Compass Lexecon offers opportunities to exceptional individuals with a strong educational background in economics.

Who we're looking for

We seek candidates with sound analytical judgment and excellent numerical and communication skills. Strong Excel, data, and research skills are also valued.

Our practice areas include:

- Antitrust & Competition
- Bankruptcy & Financial Distress Litigation
- Derivatives & Structured Finance
- International Arbitration
- Securities & Financial Markets
- Valuation & Financial Analysis

Interns

Typically, interns join us for 8-10 weeks before their final year of studies or in-between degrees.

Analysts

Analysts join us to gain work experience and a better understanding of economic consulting. They join us after completing their undergraduate degree in Economics or another quantitative subject.

Senior Economists

Economist positions are available to individuals with a Ph.D. in Economics or several years of experience in competition economics.

WE CAN OFFER YOU



Competitive salary and benefits



The opportunity to work with top corporations, law firms, government bodies and academics



For the most successful Analysts, the opportunity to do a Master's degree in Economics sponsored by Compass Lexecon and to move on to our career program



A wide variety of interesting and challenging projects



A steep learning curve, coupled with a supportive and collaborative team



A high caliber international team with a broad range of backgrounds and experience



Opportunities for training such as secondments, office rotations, conferences and lectures



A blend of professional and academic environments





HOW TO APPLY

We hope we have given you insight into working at Compass Lexecon. Open opportunities can be found on our [Careers page](#).

To apply, please submit the following with your application:

- Cover Letter
- Resume
- Transcripts
- Writing Sample

For more information, visit the links below:

 compasslexecon.com/careers

 linkedin.com/company/compass-lexecon